

Memorandum

Date: September 10, 2026

To: Roberta Lavin, Faculty Senate President

From: Nancy D. Middlebrook, University Secretary



Re: Request Faculty Senate Approval of Proposed Revision to *Faculty Handbook* Policy C305: Emeriti Faculty

This proposed revision of Policy C305: Emeriti Faculty was developed to add minimum requirements for eligibility (a minimum of 5 years at UNM in good standing), require status be requested within 3 years after retirement from UNM, include procedures for requesting status, and clarify rights and responsibilities. The Faculty Senate Policy Committee (FSPC) reviewed the recommended policy revision and sent it to the campus for review and comment. A comment requested clarification of what retirement means, and the FSPC added references to UAP Policy 3625: Retirement which defines UNM retirement. A comment was received questioning the need for minimum requirements and another proposed 15 years in good standing instead of the 5 years proposed by both the Academic Freedom & Tenure Committee and the FSPC. After discussion, the FSPC recommends no changes to the requirements in the proposed revision.

The FSPC approved the attached proposed revised policy to go forward to the Faculty Senate for approval and would be happy to have a member at the Faculty Senate meeting to answer questions or concerns. Thank you for this opportunity to work collaboratively with you on this important policy.

Attachment:

Proposed revised draft C305: Emeriti Faculty

cc: Eve L Espey, Co-Chair, Faculty Senate Policy Committee
Karen Patterson, Co-Chair, Faculty Senate Policy Committee